



Draft Advertisement Content

Dean, School of Media and Information Technology – NAIT

The Northern Alberta Institute of Technology (NAIT) is actively seeking a visionary and dynamic leader to be the next **Dean, School of Media and Information Technology**.

About NAIT

Since its founding over 60 years ago, NAIT has consistently evolved to meet the needs of students and industry in a province that's the engine of Canada's economy. From the first class of 29 communication electrician apprentices in 1962, to today's current enrolment of over 34,000 students and apprentices, NAIT continues to meet Alberta's needs – for today and the future.

NAIT's hands-on, technology-based education and applied research are essential to the productivity and prosperity of Alberta. Graduates have the knowledge and skills employers want. They leave NAIT confident, prepared and in demand. Students earn degrees, diplomas and certificates focused on the career fields of business, IT, engineering technologies, health sciences, culinary arts and environmental management. In addition, NAIT is Canada's leader in apprenticeship training for skilled trades.

NAIT delivers the exceptional talent and critical innovation that industry needs to grow and compete. Our credit programs, reskilling and upskilling initiatives, and applied research are industry driven and developed in partnership with industry leaders.

At NAIT, people matter. We're proud to have been named one of Alberta's Top Employers for 13 consecutive years. Developing an engaging, supportive, and rewarding work culture is something we take seriously. We know that people are our biggest asset – they are what makes NAIT a great place to work.

At NAIT, you are part of a community that makes a difference in the lives of students, staff and industry clients and partners. The NAIT culture reflects our shared values of respect, collaboration, celebration, creativity, and accountability. We are committed to equity, diversity and inclusion and are a proud partner of the Canadian Centre for Diversity and Inclusion and Pride at Work Canada.

Overview of the Role

Reporting to the Vice President, Academic, the Dean functions as an agile and future-focused leader to make an impact strategically and collaboratively in a culture of innovation and professional development. By exercising sound judgement and decision making, the Dean will be a key member in driving NAIT's Vision, Promises and Values.

The Dean develops strategies to meet the current and future needs of polytechnic education and applied research by identifying and forecasting current and emerging needs, ensuring the School of Media & Information Technology is globally competitive, recognized, and strategically networked.

Along with leading **the School of Media & Information Technology** to success, the Dean also serves as senior member of the NAIT Academic Leadership Team, which contributes to the overall leadership of the Institute

through participation in the development of academic and business plans, financial plans, and performance objectives.

Key Accountabilities:

- Providing visionary leadership to the School that guides and supports program leaders and faculty towards a culture of innovation to meet industry needs and achieve student success.
- Driving and advancing meaningful and effective relations with industry to effectively align the school with current, and future industry needs. The Dean will work collaboratively with:
- Internal industry solution-focused support areas to develop and implement the integration of applied research into academic plans
- Local, regional, and provincial governments to position and enhance the School's presence and reputation within those arenas
- Other institutes to create and collaborate on partnership initiatives.
- Advocating for funding to establish and maintain state-of-the-art facilities for applied learning and research.
- Developing and executing the strategic enrolment management plan, with focus on strategic and sustainable growth through introduction of new or renewed programming.
- Championing institute initiatives that link academic learning with practical skills development, facilitating seamless transitions to professional environments.
- Strategically developing and managing the School's overall budget and providing strategic oversight of school administrative functions.
- Providing mentorship and leadership guidance to others as part of successional planning.

The Ideal Candidate

Along with excellent communication skills, sound knowledge of academic and administrative leadership functions in a post-secondary environment; and a strong desire to develop others, the ideal candidate will be ready to make a lasting impact and lead with agility and foresight.

Qualifications:

The next Dean, School of Media and information Technology should possess:

- Graduate degree in a relevant field, doctorate degree considered an asset;
- Recent experience in a senior leadership role within a complex organization leading a large, high-functioning team;
- Leadership experience within an academic institution as well as significant faculty experience within a related discipline preferred; and

- Equivalent sum of relevant education and experience considered.

Remuneration: \$ 140,327.20- \$ 185,914.56 annually, plus a comprehensive benefits package.

What NAIT Offers

We've created a benefits package that focuses on health and wellness, professional and personal growth, recognition, and work-life balance.

NAIT is a flexible workplace and depending on the nature of your role, you may request flexible work arrangements with respect to where and when you work, including being on-campus full-time, working off-site, or a combination of the two.

Employees also have access to excellent vacation time, paid time off between Christmas and New Year's, a strong recognition program, learning opportunities, 2 annual all-staff professional development days and so much more.

To learn more about this opportunity, contact Katherine Frank (kfrank@kbrs.ca) or Abbey MacLeod (amacleod@kbrs.ca). Completed applications can be submitted online at www.kbrs.ca/Career/18349

NAIT is committed to advancing equity and cultivating inclusion throughout the hiring process. NAIT especially encourages applications from Aboriginal and Indigenous people, Black and racialized people, gender and sexually diverse (2SLGBTQIA+ and women) people, immigrants, and people with disabilities.

In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Applicants with education credentials earned outside of Canada who have not had them previously assessed should have their credentials evaluated by World Education Services or the International Qualifications Assessment Service (IQAS).

NAIT and KBRS will provide support in the recruitment process to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.